



College Management Unit:	UCD College of Health and Agricultural Science
School Unit:	UCD School of Agriculture and Food Science
Post Title & Subject Area:	Technical Officer - Crop Science
Post Duration:	3 year Contract or a Permanent post (depending on skills and experience) (Panel 12 months Permanent & Temporary)
Grade:	Technical Officer
Salary Scale:	€48,239 - €63,177
Line Manager:	Head of School or nominee
Competition Ref. N^o:	019965
HR Administrator:	Yasemin Ozdemir
For Applications and Closing Date:	https://www.ucd.ie/workatucd/jobs/
Eligible for Work Permit:	No

Position Summary:

The School of Agriculture and Food Science at University College Dublin is seeking to appoint a Technical Officer to support teaching and research in the Animal & Crop Sciences and the Environment & Sustainable Resource Management Sections of the School (3 year Contract or a Permanent post (depending on skills and experience)). Academic staff in these Sections are responsible for teaching a range of crop, grassland, soil and environmental science-related modules to undergraduate and postgraduate students. They also undertake cutting edge basic and applied research in areas including grass and crop agronomy, mechanisation, technologies (including digital agriculture), and environmental assessment. The successful candidate will have (or acquire) a range of skills associated with managing active grass and crop production facilities, including but not limited to trial establishment, in season grass and crop assessment and management, plot layout and establishment, and plot equipment maintenance. They will join a highly motivated, internationally recognized research active team of principal investigators and postdoctoral scientists and associated postgraduate students.

The successful applicant will work at UCD's Lyons Farm, Celbridge, Co. Kildare (a 250 hectare teaching and research facility about 30 kilometres west of the main UCD Campus at Belfield) and be responsible for the day-to-day running of the grass and crops research facilities; however, as needs evolve, flexibility to upskill and work in other areas of the School is required.

Principal Duties and Responsibilities:

Technical Skills:

- Champion continuous technical improvements, setting standards and engenders flexibility within the team
- Contribute to the maintenance and upkeep of equipment involved in both research and teaching
- Keep up to date with technical developments and adapt to new technologies
- Provide support for laboratory teaching and to researchers in designing and establishing field trials and plots

Health and Safety:

- Champion best Health and Safety practices
- Ensure that safe practice and the use of protective equipment and clothing are part of the normal day to day routine
- Report risks which may affect safety at work to the designated supervisor and make them aware of the actions needed to contain, reduce or manage risks

- Maintain equipment in excellent working order including a defined maintenance and upgrading plan for all equipment

Management & Planning:

- Understand objectives and how they link to the overall programme of work within the School/Unit
- Prioritise and organize work to meet goals and targets of the School/Unit
- Assist with annual/forward planning activities

Interpersonal Skills:

- Convey technical information in a clear, concise and easily understood way
- Listen to and deal sensitively and patiently with others.
- Actively contribute to the work of the team, set a good example and accept responsibility for own decisions
- Assist with aspects of induction process and health and safety training for new staff and students
- Respond to routine requests for assistance from team members

Service Requirements

- Demonstrate a professional service approach to all elements of work

Innovation/Flexibility/Adaptability

- Proactively identify areas for innovation and develop practical suggestions for their implementation
- Value new ideas and input from others
- Adjust work schedules, tasks and priorities as appropriate
- The primary duties and responsibilities will involve crops, grassland, soil and environmental science; however, the post holder will be required to support other areas and teams within the School
- Other tasks aligned with the technical function as assigned by the Head of School

Duties Specific to the role:

- Responsibility for day to day running of field trials
- Procurement of goods and services as necessary, in line with public procurement rules

Salary Scale: 95 Technical Officer_2013 (7915) €48,239 - €63,177 per annum

Appointment will be made on scale and in accordance with the Department of Finance guidelines.

Details on eligibility to compete and pension information is available at

<https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>

About University College Dublin

University College Dublin (UCD) is one of Europe's leading research-intensive universities and Ireland's largest university, with a vibrant community of over 39,000 students and 4,000 staff from more than 152 countries. UCD combines a rich academic heritage with a global outlook, fostering innovation, creativity, and excellence across teaching, research, and public engagement.

Situated on a beautiful, parkland campus at Belfield, UCD offers a dynamic and inclusive environment where ideas flourish and collaboration thrives. As a world top-1% university, UCD is recognised for its impact on society - from groundbreaking research and sustainable innovation to nurturing future leaders across all disciplines.

Joining UCD means becoming part of a community that values excellence, integrity, diversity, and collaboration. Staff enjoy exceptional professional development opportunities, a supportive and flexible working culture, and the chance to contribute to meaningful work that shapes the future locally and globally.

UCD is committed to creating an inclusive environment where diversity is celebrated and everyone is afforded equality of opportunity. We welcome applications from applicants from all backgrounds, including those who identify with any of the protected characteristics that are set out in our Equality, Diversity and Inclusion policy. Learn more about Diversity at <https://www.ucd.ie/workatucd/diversity/>

Reasonable accommodations will be provided to any applicant during the interview process who discloses they have a disability or are neurodiverse.

Benefits of Working at University College Dublin

Working at University College Dublin offers a wide range of benefits designed to support staff wellbeing, professional growth, and work–life balance. Employees enjoy flexible and family-friendly working arrangements, including hybrid work options, job sharing, and generous leave policies. UCD provides a strong pension scheme, income protection, and travel-related savings such as tax-efficient commuter and cycle-to-work plans. Staff have access to professional development opportunities through LinkedIn Learning, study leave, and structured career progression frameworks. The university fosters an inclusive and supportive community, offering wellbeing programs and employee assistance services, while the Belfield campus provides excellent facilities, discounts, and sports amenities. Overall, UCD promotes a positive, balanced, and development-focused working environment.

More details can be found here: [Benefits - Work at UCD](#)

Selection Criteria

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory:

- Honours Degree (for individuals who commenced in UCD post November 2006); NCEA Diploma or equivalent (for individuals who commenced in UCD pre November 2006)
- Excellent communication and interpersonal skills, both oral and written
- Ability to work independently and under direction as well as an ability to work closely with others as part of a team environment
- Excellent planning and organisation skills including a demonstrated ability to work accurately with attention to detail
- Knowledge of health and safety legislation as it pertains to laboratory work
- Experience of supporting research activities
- Flexible approach to work, and willingness to assist with change in an evolving organisation
- Experience of grass and crop field equipment and technology (running, repair and maintenance) e.g. Haldrop
- Experience of use of diagnostic equipment for fault finding in agricultural technology
- A full clean driving licence

Mandatory Criteria as part of the UCD Equality, Diversity and Inclusion Agenda

- Candidates must demonstrate an awareness of equality, diversity and inclusion agenda.

Desirable:

- Minimum 3 years' experience of working in a laboratory or workshop environment
- Experience of working in an educational setting including experience of interacting with all levels of staff and students
- First Aid and Safety Training
- Professional user licence for agrochemicals

Supplementary information:

The University:	https://www.ucd.ie/
UCD Strategy 2030: Breaking Boundaries	https://strategy.ucd.ie/
The College/Management Unit:	UCD College of Health and Agricultural Sciences
The School/Programme Office/Unit:	https://www.ucd.ie/agfood/
Equality Diversity and Inclusion at UCD	https://www.ucd.ie/workatucd/diversity/
Moving to Ireland Guidelines	https://www.ucd.ie/workatucd/locationculture/movingtoireland/

Informal Enquiries ONLY to:

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